

Nathan Deal Governor

"Reentry Begins with You"

2016 Reentry Skills HANDBOOK

Georgia Department of Corrections

Name

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"Reentry Begins when Offenders Enter Our System"

INTRODUCTION

Remember that planning for your release needs to start immediately, not just a week before you are scheduled to leave. Reentry starts on your first day of incarceration and everything you do during your incarceration should be focused on increasing your knowledge and abilities for your pending release. As you begin, you first need to take an inventory of issues you may face when you return to the community.

The areas listed below can interfere with your success in establishing a stable life once you are released. Use the checklist below to help determine which areas may be a current or potential problem for you. When you have completed this exercise, look at these identified areas and start developing a plan to address them. This will help you decide what steps to take in an effort to assist in your transition to life on the outside. Dealing with these issues now, before release, may also help make them less overwhelming.

This book, and the work you do to complete the different areas, is to help you identify what YOUR needs will be for your successful reentry into your community. You are encouraged to use the "Reentry Resource Manual" and other sources as you complete the various exercises and worksheets. Once completed, this handbook will be an important tool, a personal resource even, on your journey toward a successful reentry and reconnection with your community, your family and yourself.

Mission Statement

"The Department of Corrections creates a safer Georgia by effectively managing offenders and providing opportunities for positive change."

<u>Chapter 1 - Getting Organized/Barriers</u>
Use this checklist to assist in planning your **PERSONAL** reentry plan. What do you need to obtain and work on during your incarceration period?

Item	Yes	No
Social Security Card		
Birth Certificate		
Driver's License/ State Identification Card		
Credit Report		
Registration/Status of Information exemption for Selective Service		
Résumé		
Housing		
Medical Care		
Support Groups		
Child Support Issues/Problem Solving Court		
Transportation		
Education/ Certifications		
Veteran's Assistance/DD214		
Employment		
Legal Assistance		
Telephone		
Other		
What are some BARRIERS you will need to overcome as part of you	our reentry su	ccess?

CHAPTER 2 - Identification

Having APP	ROVED Identification is a critic	cal tool for successful reentry.
Which DOC	UMENTS will you have upon y	our release and/or HOW will you get them?
	Birth Certificate (certified)	·
	Social Security Card	
	DL/State ID	
	Passport	
	Military ID	
	Marriage Certificate	
	Other	

To obtain a Driver's License or State ID you MUST have the following documents:

- Birth Certificate
- Social Security Card
- Dept. of Corrections Residency Verification Form (DS-752)

OR

• TWO (2) FORMS of Proof of Residency such as: Utility Bills (power, water, gas, etc.), personal mail, rental/lease agreement,

CHAPTER 3 - Housing

Where do YOU plan to live when you get released from Prison? Have a Reentry Residence Plan....Then have a Back-up....then have another Back-up residence plan! Whether you are getting out on PAROLE, with PROBATION or being DISCHARGED, the area where you plan to reside will greatly influence where and how you access services you need. Additionally, while you may initially plan to live with a family member and then eventually get your "own place', chances are you will continue to be in the same general area and use many of the services you will identify as part of this workbook.

If you have no restrictions on where you live, think hard before deciding to move back into your old neighborhood. There may be people and activities there to pull you back into committing crimes. You may need to "Change your Playmates and Change your Playground"!

When looking for housing, keep in mind where it is located relative to your work, what transportation is available, and what stores are in the area.

PRIMARY RESIDENCE PLAN:	
Living with (Name/Relationship):	
Address (physical/mailing):	
Contact Number(s):	
Notes:	
SECONDARY RESIDENCE PLAN	<u>N:</u>
Living with (Name/Relationship):	
Address (physical/mailing):	
Contact Number(s):	
Notes:	
1101651	
3 rd ALTERNATE RESIDENCE PI	LAN
Living with (Name/Relationship):	- <u></u>
Address (physical/mailing):	
Contact Number(s):	
Notes.	

CHAPTER 4 - Employment

Information in this section will help you when filling out employment applications, putting together a résumé, interviewing, and keeping a job.

JOB OBJECTIVE WORKSHEET

The questions below can help you determine what your resume objective statement should be, what type of employment you are seeking; what you can offer the company; where you want to go with your employment career, etc.

List courses	s you have taken in s	school, vocationa	ıl school and/or	college.	
Which subj	ects did you enjoy a	nd do well in?			
What qualif	fications and/or skill	s do you possess	?		
List work a	nd/or details you ha	ve had while inca	arcerated:		
	ne information provi S available in your a		are some job o	choices in your area	
Option 1: Option 2: Option 3: Option 4: Option 5:					
1	our Interest Profiler	<u>.</u>			
3.					

JOB SEARCH PLAN

To succeed in your job search, you must be organized. You're competing with others and your goal is to present yourself as the best candidate for the job.

Where will you go to find EMPLOYMENT ASSISTANCE?

Friends & Family	
Local Newspaper:	
GA Department of Labor:	
Community Reentry Service	
Goodwill Resource Ctr,	
Other Community Resources:	

EMPLOYMENT/JOB PLACEMENT RECORD - Tracking Log

- 1. Make a list of who you plan to call (use table below).
- 2. Find all the phone numbers and write them in the table.
- 3. Call and get the name of the person in charge of hiring. **Keep calling until you get it.**
- 4. Call the person in charge of hiring. Are they hiring now? Keep calling until you find out.
- 5. If they are hiring, schedule an appointment with them. Keep calling until you get one.
- 6. Show up on time, do the interview and application, and agree on next steps before you leave.
- 7. Call back and thank them for the interview and opportunity. **Keep calling until you reach them.**
- 8. Call back and find out if you got the job. Keep calling until you find out.

Company & Phone	Name of person hiring, are they hiring now?	Date & time of appointment	Interview and application done?	Thank You Note completed & sent?	Got an answer on the job?

Resume Writing Worksheet

The following worksheet (compiled from multiple online sources) will help you complete the sections of your resume. Think about the following areas and make notes for each section. This will help you develop a professional resume with relevant and necessary content. If a category does not have enough space, please use scrap paper.

HEADING – Personal & Contact Info You may use an alternative address to indicate where an employer may contact you if you currently reside elsewhere. Name Phone# (Make sure your email address is one that you check daily and is appropriately named.) **OBJECTIVE** What type of position are you seeking? Include an objective if you have a clear direction (goal). **EDUCATION** List all schools you have attended. Do not abbreviate. Grade/High School: _____City/State____ Highest Grade Completed: College: City/State: Major/Degree: ______Years Attended: _____ Vocational/Trade School: City, State Major/Degree: ______ Years Attended:_____ Honors/Awards:_____ RESEARCH, CLASS PROJECTS, SPECIAL STUDIES Note research or class projects which are related to your field of interest if appropriate.

<u>CERTIFICATIONS & LICENSES</u>
Examples might include CPR/First Aid, Microsoft, Teaching, etc......

Name of Certificate/License		Date Rec'd/Expires	
Organization granting Certification/Licensure			
<u>EXPERIENCE</u>	E – Work, Inte	rnships and/or Related	
		on first (no more than 15 years of work	
history). When noting your responsib	ilities use actio	on verbs to describe your skills and activities	
D 14 //D14 (4)			
Position/Title (1)			
Dates			
Employer/Company			
City, State			
Responsibilities & Accomplishments			
Position/Title (2)			
Dates	to		
Employer/Company			
City, State			
Responsibilities & Accomplishments			
Position/Title (3)			
Dates			
Employer/Company			
City, State			
Responsibilities & Accomplishments			

MILITARY SERVICE

Include Branch, Rank, Dates, Jobs, and Duties. **HONORS & AWARDS** Include name of honor/award, date received & name of organization giving award. **SKILLS** This section can help you demonstrate proficiency in areas not otherwise outlined in you academics or experience sections. Focus on skills relevant to your desired position/career field. Skills might include: Languages (note level of fluency), Computer Skills (list programs and languages you are able to use), or other field specific areas, such as techniques, methods, and tools/instruments used. **Professional Associations** In this section, list name of organization and dates of membership. Note if you are a student member of a professional association/organization. **INVOLVEMENT** In this section, list Campus, Community, and Volunteer activities that demonstrate involvement in organizations and leadership roles. <u>REFERENCES</u> **NOTE:** References are not included on your resume. Create a separate references page, listing at least 3 individuals who can attest to your work ethic, academic performance, skills and abilities. Ask these individuals prior to including them. Name______Title _____ Organization _____

honeEmail (optional)			
Name	Title		
Organization			
Phone	Email (optional)		
Name	Title		
Organization			
Phone	Email (optional)		

Job Applications

Sometimes a company's policy may require you to fill out an application before being considered for a job and often allows an employer to compare you to other applicants.

Many APPLICATIONS ask very similar questions even if they are for different job, at different companies and at different locations. Being able to CORRECTLY COMPLETE a job application is an important tool in job search. Complete the SAMPLE job application and use it as a resource for correctly completing other job applications in the future.

Employment History

Application for Employment

Random Drug Testing May Be Required For Employment.

Personal Information						
Last Name	First Name	Mid	dle Name	Today's Date		
Street Address	City	State	Z	ip Code		
Home Phone: (_			Are you a United States Citizen or legally eligible to work in the U. S.?YesNo (if hired, you will be required to			
Work Phone: (_		provide a		re eligible to work in the U.S.)		
Other: (_		_				
Are you 18 or ov	ver?YesNo	1				
Title of Position	Applying For		Date Availa	ble to Work		
• •	previously interviewed or employe	d by this Company? _	YesNo			
If Yes, list date(s	s) and job title(s):					
Do you have any	relatives currently working for th	nis Company? Yes	No			
	s and relationship to you:	T J				
Are you employe	ed now?	so, may we contact you	r present employer?			
Education						
Name and Loca	tion	# Years Completed	Major Area of Study	Degree/Diploma		
High School						
College						
Graduate School						
Technical or Certificate						
Programs						

13

Please provide the following information for your previous three employers, beginning with the most recent: (Please attach an additional page if necessary, do not use "see attached resume".)

Employer:	Dates Employed:		Job Title:
	From	To	
Address:			
Telephone:		Job Duties:	
Weekly Pay Start: Fin	ish:		
	1511.		
Reason for Leaving:			
Employer:	Dates Employed:		Job Title:
	From	To	
Address:			
Address.			
Telephone:		Job Duties:	
Weekly Pay Start: Fin	ish:		
Reason for Leaving:			
Employer	Datas Essulas de		Job Title:
Employer:	Dates Employed:		Job Title:
	From	To	—
Address:	1		,
Telephone:		Job Duties:	
Weekly Pay Start: Fin	ish		
Weekly Lay State.	1311.		
Reason for Leaving:		-	
Describe your qualifications for the	type of employme	ent you are seeking: ((Please include skills, special training, etc.)
			·····

Please list any spec	cial awards, honors, schol	arships, or offices held.		
•	n convicted of a FELONY axplain crime, sentence and		No	
References	Please list names of su	pervisors, managers, or oth	ers who can comment directly on you	ur abilities:
Name	Address	Phone #	Relationship/Occupation	Years Known
	ether you hold the any of	•		
Class A	Class	s B	Class C	_
Driver's License N	umber:		State Issued:	
Election of Votor	1. Des Carron an			
Election of Veter	an's Preierence			
Do you wish to cla	aim a veteran's preferenc	ee?Yes	No	
If so please check	the preference you are cl	aiming.		
	ned as person separated ur y discharged by reason of		s who has served on active duty for on active duty).	or at least 181
			ected disability as adjudicated by Armed Forces which disability is	
Spouse of dec	eased veteran.			
Spouse of disa	abled veteran who is unab	ole to use preference due	to disability.	

Note: If you elect to use veteran's preference, please preference.	enclose proper documentation establishing your right to claim the
Signature	Date

	policy of the Company not to discriminate in employment matters on the in, gender, sexual orientation, or status with regard to public assistance or

	yment are true and complete to the best of my knowledge. I understand be considered sufficient cause of dismissal. You are hereby authorized to
Signature of Applicant	Date

Be Prepared!

Make sure you come			INTERVIEW.	What are some the	ngs you
should BRIN	G TO THE INTI	ERVIEW?:			
		-			
		_			
		_			
		-			
		_			
		_			
What are some Que	estions you may	have for the E	MPLOYER?		
What are some Que	estions YOU Ma	ıv Ask an Emr	olover?		
•					
How will you respon		ked ABOUT a	ny history cond	cerning your	
INCARCERATION	<u> </u>				

CHAPTER 5 - Clothing

You will need to secure **appropriate** clothing for job hunting and interviewing, as well as clothing for every day dress. Remember to "Dress for Success" whenever you will be out at potential "employment seeking" activities weather or not it is an official job search event. You may make an impression with a potential employer at any public (and private) event you attend!

There are community service and support organizations that may be able to assist with clothing. Find out and list possible options for clothing assistance in your area.

Clothing Provider:	
Location:	
Hours of Operation:	
Requirements:	
Clothing Provider:	
Location:	
Hours of Operation:	
Requirements:	
What are some of the "Do's" and appearance in Job Seekin	d "Do Not's" when it comes to dressing and personal ag?
"DO's"	"DO NOT's"

CHAPTER 6 - Transportation

One very important area for you to consider is your transportation plan. How you get to work, report to your probation or parole officer, and other important appointments can determine the rate of your success at as you transition back into the community. There are many ways to get from "here to there" but sometimes we have to learn to think outside the box.

How do you plan to get around (for interviews, appointments, work, reporting, etc.)? List some transportation options for your area as well as community service providers that may be able to assist with transportation issues.

Public Transportations:	
Car Pool:	
Community Assistance:	
Medical Shuttle:	
Taxi Services:	
Drive:	
Walk:	
Bicycle:	
Other:	

CHAPTER 7 – FOOD

"MAN (NOR WOMAN) CAN LIVE BY BREAD (OR RAMEN NOODLES) ALONE"...SO HOW DO YOU PLAN TO NUTRITIONALLY SUPPORT YOURSELF UPON RELEASE?

Many communities have Food Banks/Pantries, Soup Kitchens and other Meal Assistance programs. Additionally, you may be eligible for FOOD STAMPS and should apply for them through your local Department of Family and Children Services (DFACS) offices. Even if you are not eligible for food stamps due to you criminal history, your family members might possibly be eligible.

Locate Food Options in you	r area.
Community Food Pantries:	
I and Com With the	
Local Soup Kitchens	
Local DFACS Office:	

CHAPTER 8 – MONEY MANAGEMENT

	Monthly Budge	<mark>et</mark>	
Income	Salary	Gross	Net
Job # 1			
Job # 2			
Other Income			
Total Income			
Fixed Expenses	Budgeted	Actual	Difference
Rent/Mortgage			
Home Owner's/ Renter's Insurance			
Property Taxes			
Credit Card Payment Minimum			
Health Insurance Premium			
Telephone cell and landline			
Utilities			
Child Support/ Childcare			
Supervision Fees/Restitution			
Variable Expenses			
Food-Groceries			
Food-Meals Out (not entertainment)			
Toiletries, Household Items			
Clothing			
Medical Expenses			
Entertainment			
Transportation			
Car Payment			
Bus Fares and other public transportation			
Gas			
Repairs and Maintenance			
Auto Insurance Premium			
Parking			
Other			
Savings			
Total Expenses			
Balance			

As difficult as prison may be, it has probably been a while since you have had to manage your money. Once you are released, and get a job, you will be earning money, deciding

how to spend it, and making decisions you did not have to make while incarcerated. Learning to live within a "BALANCED BUDGET" is a very useful tool.

CHAPTER 9 – Medical/Health

Taking care of your physical health, including the continuation of medication you were taking while incarcerated, is a critical step in reentry. If you are on medication, you will only be given a limited supply of "take home meds" and you will need to follow up with your private doctor or at one of the publicly funded clinics in your release area AS SOON AS POSSIBLE. There may be a medication assistance program which can assist with paying for some of the medication you currently take. Make sure you have a "Medical Home" to go to once you are released and let the clinic/medical staff knows all of your medical issues, especially medication you take.

Medical Problems:	
Medication List:	
Immunizations:	
Clii	
Clinic:	 _
	 _
	 _
	 _

CHAPTER 10 - Education

Education and Marketable Skills

Continuing your education will help you develop marketable skills. You may also be eligible for student financial aid and/or scholarships.

What are your educationa	al plans upon release? Where will you pursue them?
List GED, College or Vo	cational Training options available in your area.
Financial Aide:	
Scholarships:	
School Transcripts:	
Immunization Records:	

CHAPTER 11 – Selective Service

What is Selective Service Registration?

Registration with the Selective Service System is a civic and legal responsibility for all male U.S.Citizens within 30 days of their 18th birthday.

Have you registered for Selective Service?

How Do You Register?

- 1. Registration On-Line (www.sss.gov)
- 2. The U.S. Post Office
- 3. Your counselor can help you register during your time in prison. Talk to them about getting this completed.

Verification: To verify registration status visit (www.sss.gov).

CHAPTER 12 - Mental Health Services

If you are receiving mental health services at the time of release, it is important to continue treatment upon your release.

Most Counties/Cities have a Community Service Board, often at the local Health Department, which can assist with treatment and medication.

List your M	lental Health Diagnosis and	MH Medication currently prescribed:
Where can	you seek Mental Health Trea	atment and Assistance in your community?

Please speak with your mental health counselor about any questions you may have about your release from prison or anything in this section of the manual. He or she can be very helpful in preparing you for release and increasing your opportunity to remain in the community without returning to jail or prison

CHAPTER 13 - Alcohol, Other Drugs (AOD) and Recovery

Recovery Readiness Checklist

Adapted from www.williamwhitepapers.com/recovery_toolkit by George Braucht with William White's permission

Nan W	rite one number, from 1 to 5, for each of following statements according to this scale:
	1 = Strongly Agree; 2 = Agree; 3 = I'm Not Sure; 4 = Disagree; 5 = Strongly Disagree
1.	I don't think I have an alcohol or drug problem
2.	I might have an alcohol or drug problem, but it isn't that bad yet
3.	I sometimes worry that I could develop a severe alcohol or drug problem in the future
4.	I think about stopping my alcohol or drug use but I haven't tried to quit yet
5.	I have an alcohol or drug problem, but feel like I can handle it on my own
6.	I don't think going to treatment would do me any good
7.	I can't afford to go to treatment.
8.	I can't take time off work to go to treatment
9.	I think going to treatment would negatively affect my social relationships and my job
10.	I know people in successful long-term recovery from alcohol and/or drug problems
11.	I have promised myself and others many times that I would cut down or stop my using
12.	I have tried to stop my drinking or drug use many times
13.	I can name three things in my life that would improve if I stopped my AOD use
14.	I can name three bad things that might happen to me if I continued my AOD use
15.	I have some family and friends who will support me if I try to stop my AOD use
16.	I'm surrounding by family members and friends that would make it very hard for me to stop my drinking or other drug use
17.	I currently have a plan to stop my AOD use, but I haven't acted on the plan yet
18.	I live in a community with lots of treatment resources that could help me

19.	I lived in a community with a variety of recovery support groups
20.	I live in a community with many recovery support meetings per week
	Scoring Instructions
I.	My Question 1 number =
	My Question 13 number =
	My Question 14 number =
	My Total =
	Number of all questions answered with a "3" (I am not sure) =
	More than one of all 20 questions answered with a "3" (I'm not sure) <u>or</u> a total score in this section of 4 or more means that I am in the pre-awareness stage of change. I should spend some more time evaluating my relationship with alcohol and other drugs and the effects they have had on me and others who I care about.
II.	My Question 2 number =
	My Question 3 number =
	My Question 4 number =
	My Question 5 number =
	My Question 6 number =
	My Question 7 number =
	My Question 8 number =
	My Question 9 number =
	My Question 13 number =
	My Question 14 number =
	My Total =

The best total score for these questions is a 10. A higher score means that I am in the **awareness**, **pre-action stage of change**. It is time that I made some serious decisions about changing the role of alcohol and other drugs in my life.

Recovery Readiness Checklist (continued)

Adapted from www.williamwhitepapers.com/recovery_toolkit
by George Braucht with William White's permission

III.	My Question 11 number =
	My Question 12 number =
	My Question 17 number =
	My Total =
	The best score in this section is a 3. A total score of 3-6 indicates that I am in the action stage of change . It is time to move from planning and promising to doing.
IV.	My Question 10 number =
	My Question 16 number =
	My Question 15 number =
	My Question 18 number =
	My Question 19 number =
	My Question 20 number =
	My Total (do not include Question 16) =
	The best score in each column is 5. If my total score is 5-10, I believe that I have family , social and community support for recovery . A score of 1, 2 or 3 on Question 16 means that I may need to break contact with those family members and friends who will undermine my recovery efforts.
List	local Substance Abuse Resources available in your area:

CHAPTER 14

Family Reunification

Just as you had to adjust to life in prison, you will have to adjust to life as you return to the outside world. You cannot expect to feel immediately comfortable at first, but that does not mean it is time to give up. Be patient...with your family and with yourself as you re-integrate into the family, home and community.

	•	could go with your loved ones as part of your free or low cost.
	•	
	•	
What and where some "Family integrations? Look for events in	•	

Here are some suggestions that can help:

- Begin by appreciating the small things that others take for granted—such as privacy, being able to come and go as you please, etc.
- Avoid talking about life behind bars as your only conversation topic—practice making "small talk" about daily happenings instead. Begin visualizing positive ways to react to possible situations
- Don't try to catch up on what you have missed; you cannot re-live time lost
- Be patient—know that you have to take small steps toward a new way of living
- Gradually you will begin to feel more like you belong "here" than "there", back in prison life

What are/will be	•	ngihiliting ag a narant anga	vyou rologgo?		
what are/will be	your respo	nsibilities as a parent once	you release?		
How do you plan	to accomp	olish them?			
Do you have Chi	ldren? W	ill you need to start provid	ing Child Sur	port (CS) for	anyone once you
		information and support c			J
			-		
Child's Name	Age?	Custody Situation?	Pay Chi	ild Support?	Mandated?
Social Networki	ng and the	<u>e Internet</u>			
Social Media is a	common	part of everyday life and p	eople engage	in social netv	working for personal
interactions and	many othe	r reasons. Many potential	employers n	ow require in	nitial applications be
		n email account if a criti ch as coffee shops, librarie			
available at many	y places su	en as corree shops, norane	s and even wi	CDollaiu S!	
		IL NAMES/ADDRESSES	•		2
appropriate name	•	n by potential employers a	as well as trie	ends and fami	ily and should be an
··FFF					
Which of these so	ocial netwo	ork sites have you heard of	and/or used?	1	
Social Network S	<mark>ite</mark>	Have you Heard of	this Site?	Have had/b	een on Account?
FaceBook					

Twitter	
Instagram	
Snapchat	
Tumbler	
Pinterest	
Other	

CHAPTER 16 - Restoration of Rights

A Restoration of Civil and Political Rights is an order restoring a person's civil rights which are lost in Georgia upon conviction. These include the right to run for and hold public office, to serve on a jury, and to serve as a Notary Public. **The right to vote is automatically restored upon completion of your sentence(s) therefore you need not submit an application.** You will still need to register to vote to have your name placed on the "voter registration list. Additionally, an approved picture ID (State ID, Driver's License, Passport, etc.) is required to vote.

Have you EVER Voted?
Where can you go to register to vote?
What do you need to have to register to vote and to vote?

CHAPTER 17 – Living Under Supervision

What SUPERVISON are you under for your RELEASE? _					
How long are you under community supervision (# of Year	s)?				
PAROLE					
PROBATION					
Location of your Community Supervision Office:					
Office:					
Phone Number:					
What are some questions and/or issues you should talk to y concerning your release and reentry?	our supervion officer about				
Will you have a fee to pay?Amount?	How Often?				
How often will you be required to check in with Officer?					
Other:					
If you will be living in any of the Georgia Prison Reentrareas, you might want to contact the Community Coord Coordinator for further assistance.	• - /				
Community Coordinator:					
<u></u>					
Housing Coordinator:					