

PREA AUDIT: AUDITOR'S SUMMARY REPORT

ADULT PRISONS & JAILS



Name of facility:		Central State Prison	
Physical address:		4800 Fulton Mill Road Macon GA 21028	
Date report submitted:		July 26, 2015	
Auditor Information		Katherine Brown	
Address:		12121 Little Road Suite 286 Hudson, Florida 34667	
Email:		kbrown2828@yahoo.com	
Telephone number:		727-470-4123	
Date of facility visit:		June 22-23, 2015	
Facility Information			
Facility mailing address:		SAA	
Telephone number:			
Central State Prison is:	<input type="checkbox"/> Military	<input type="checkbox"/> County	<input type="checkbox"/> Federal
	<input type="checkbox"/> Private for profit	<input type="checkbox"/> Municipal	<input checked="" type="checkbox"/> State
	<input type="checkbox"/> Private not for profit		
Facility Type:	<input type="checkbox"/> Jail	<input checked="" type="checkbox"/> Prison	
Name of PREA Compliance Manager:		Mizell Davis	Title: Dep. Warden of Care & Treatment
Email address:		Mizell.Davis@gdc.ga.gov	Telephone number: 478-471-2915
Agency Information			
Name of agency:		Georgia Department of Corrections	
Governing authority or parent agency:			
Physical address:		300 Patrol Road Forsyth, GA 31029	
Mailing address:		same	
Telephone number:		478-992-5211	
Agency Chief Executive Officer			
Name:		Homer Bryson	Title: Commissioner
Email address:		Homer.Bryson@gdc.ga.gov	Telephone number: 478-992-5101
Agency-Wide PREA Coordinator			
Name:		Sharon Shaver	Title: Agency PREA Coordinator
Email address:		Shaves01@dcor.state.ga.us	Telephone number: 678-628-3128

AUDIT FINDINGS

NARRATIVE:

The audit of Central State Prison was conducted on June 22 – 23, 2015 by Katherine Brown, Certified PREA auditor. The areas toured were a total of eight housing units each containing four pods. Housing units C-H house 96 offenders and housing units J&K house 264 offenders. There are six general population units and two administrative detention/segregation unit. I toured each housing unit plus the kitchen, laundry, programs area, and work areas.

An entrance meeting was held with facility staff. The following people were in attendance: Sharon Shaver, PREA Coordinator; Belinda Davis, Facility Operations Manager; Walter Berry, Warden; John Fagan, Deputy Warden of Security; Mizell Davis, Deputy Warden of Care & Treatment; William Czarneski, Deputy Warden of Administration; Komola Edwards, Unit Manager; Sheneca King, Unit Manager; Johnny Hall, Chief of Security; Sphronia Jenkins, Mental Health Director; Eugenia Smith, Health Services Administrator; Jan Preston, Personnel Representative; Angelia Hunt, Administrative Assistant; Sidonia Hall, Chaplain; Robert Basley, Lieutenant; George Brunson, Maintenance Engineer.

Following the entrance meeting I toured the Central State Prison from 08:15 -10:15 am. On the tour with me was Sharon Shaver, PREA Coordinator; Belinda Davis, Facility Operations Manager; Walter Berry, Warden; John Fagan, Deputy Warden of Security; Mizell Davis, Deputy Warden of Care & Treatment; William Czarneski, Deputy Warden of Administration; Komola Edwards, Unit Manager; Sheneca King, Unit Manager; Johnny Hall, Chief of Security; Sphronia Jenkins, Mental Health Director; Robert Basley.

I asked for a housing listing of all offenders housed at Central State Prison and randomly selected one offender from each housing unit as well as any offenders who were limited English speaking or had hearing/vision impairment to be interviewed. I interviewed two hearing/vision impairment offenders and interviewed two limited English speaking offenders. I also interviewed one non English speaking offender using an interpreter. There were no transgender/intersex offenders. I also asked for a shift roster and randomly selected staff to interview.

On day one of the audit I toured the entire facility and conducted all the specialized interviews, 11 random staff and 33 random offender interviews. On day two I conducted the offender special interviews with 5 LGTBI offenders; 3 limited English speaking inmates and one who reported sexual victimization at intake and one who reported a sexual abuse incident. I also reviewed all sexual assault/harassment cases.

There were 16 sexual assault/harassment allegation cases, all relatively recent (within the past year) 1 had been unfounded; 3 substantiated; 12 unsubstantiated.

DESCRIPTION OF FACILITY CHARACTERISTICS:

Central State Prison is located at 4600 Fulton Mill Road Macon, GA 21028 in unincorporated Bibb County, Georgia. The facility is operated by the Georgia Department of Corrections. The facility is a Medium Security Prison and houses adult male felons, with a design capacity of 1,153. It was constructed in 1978 and opened in 1978. The population the day of the audit was 1,088.

The facility consists of eight buildings or housing units spread out on the compound. Each housing unit has two officer's assigned one in control and one that roams through the 4 pods in each unit. Housing units C-H contain 96 offenders in two man cells. These units are two tiered with 24 cells on the bottom and 24 cells on the top. There is a common dayroom area and showers and rest rooms on each floor. Housing unit J&K contain four pods and are dormitory style housing each housing 64 inmates for a total of 264 inmates. There is a central kitchen, laundry, program, prison industry programs. Medical is only on duty from 6am – 8pm Monday through Thursday and 6am – 6pm Friday/Saturday/Sunday and Holidays.

SUMMARY OF AUDIT FINDINGS:

Number of standards exceeded: 3

Number of standards met: 38

Number of standards not met:

Number of standards not applicable: 2

**Standard
number
here**

**§115.11 - Zero tolerance of sexual abuse and sexual harassment; PREA
coordinator**

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A.1. and Organizational Chart. Based on interviews with PREA Coordinator and PREA compliance manager.

Georgia Dept. of Corrections has a written policy mandating zero tolerance toward all forms of sexual abuse and sexual harassment and outlines Georgia Dept. of Corrections' approach to preventing, detecting, and responding to such conduct.

Georgia Dept. of Corrections employs or designates an upper-level, agency-wide PREA coordinator with sufficient time and authority to develop, implement, and oversee agency efforts to comply with the PREA standards.

Georgia Dept. of Corrections operates more than one facility; each facility has designated a PREA compliance manager with sufficient time and authority to coordinate Central State Prison's efforts to comply with the PREA standards

**Standard
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115.12 Contracting with other agencies for confinement of offenders

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A.2 Central State Prison does not contract with a private agency for the confinement of their offenders.

**Standard
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115.13 Supervision and monitoring

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 3. Annual Review of staffing plan; FY 2014 Staffing Plan; Shift Roster; PREA Log announcement; all deviations have been recorded. Based on interview with Warden: PREA Compliance Manager and PREA Coordinator

Georgia Dept. of Corrections has developed, documented, and made its best efforts to comply on a regular basis with a staffing plan that provides for adequate levels of staffing and uses video monitoring, to protect offenders against sexual abuse.

In circumstances where the staffing plan was not complied with, Central State Prison documented and justified all deviations from the plan.

Georgia Dept. of Corrections completes an annual review, in consultation with the PREA coordinator required by § 115.11, to assess, determine, and document whether adjustments are needed.

Standard number here	115.14 Youthful offenders
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)
- Not Applicable

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 4. (a-c).

No Youthful Offenders are housed at Central State Prison

Standard number here	115.15 Limits to cross gender viewing and searches
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- Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 5. (a-g). IIB01-0013 Searches; Training records.

Central State Prison does not conduct cross-gender strip searches or cross-gender visual body cavity searches (meaning a search of the anal or genital opening) except in exigent circumstances. In the event a cross gender search is done Central State Prison documents all cross-gender strip searches and cross-gender visual body cavity searches.

Central State Prison has policies and procedures that enable offenders to shower, perform bodily functions, and change clothing without nonmedical staff of the opposite gender viewing their breasts, buttocks, or genitalia, except in exigent circumstances or when such viewing is incidental to routine cell checks. Such policies and procedures require staff of the opposite gender to announce their presence when entering an offender housing unit. Re-emphasize the importance of staff announcement with female staff; inmates interviewed stated not all staff is doing the announcement.

Central State Prison does not search or physically examine a transgender or intersex offender for the sole purpose of determining the offender's genital status. If the offender's genital status is unknown, it is determined during conversations with the offender, by reviewing medical records, or, if necessary, by learning that information as part of a broader medical examination conducted in private by a medical practitioner.

Georgia Dept. of Corrections trains security staff in how to conduct cross-gender pat-down searches, and searches of transgender and intersex offenders, in a professional and respectful manner, and in the least intrusive manner possible, consistent with security needs. Cross gender pat searches are not performed at Central State Prison except in exigent circumstances

Standard number here

115.16 Offenders with disabilities and limited English speaking

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 6 (a & b). Language Line – Fluent Language Solutions. A new request 6/22/15 was sent to Language Line to add video sign language services to their contract. Based on random offender and staff interviews and Based on interview with limited English speaking offenders.

Georgia Dept. of Corrections takes appropriate steps to ensure offenders with disabilities (including, for example, offenders who are deaf or hard of hearing, those who are blind or have low vision, or those who have intellectual, psychiatric, or speech disabilities), have an equal opportunity to participate in or benefit from all aspects of Georgia Dept. of Corrections' efforts to prevent, detect, and respond to sexual abuse and sexual harassment, including steps to provide interpreters who can interpret effectively, accurately, and impartially, both receptively and expressively, using any necessary specialized vocabulary.

Georgia Dept. of Corrections does not rely on offender interpreters, offender readers, or other types of offender assistants except in limited circumstances where an extended delay in obtaining an effective interpreter could compromise the offender's safety.

For Limited English Proficient: Central State Prison currently is contracted with Language Line Solutions. The Language Line has been very beneficial and a very effective source of communication that are of a sensitive nature. There are (3) inmates that have been identified at Central State Prison that are Non-English speaking. Counselors assist offenders with completing paperwork and answering questions as needed to provide PREA education. The Counselor also speaks in a slow tone to foster understanding of information during intake, orientation and counseling sessions. In addition the PREA video is available in Spanish.

For Deaf offenders Central State Prison has a Deaf Instructor, Mr. Nathan Crowe on staff. He is very proficient with sign language and the Deaf offenders are all given the opportunity to participate in his program. Mr. Crowe is available and assists with the intake and PREA Education process, when needed. The Offenders are also able to view PREA video utilizing closed caption. A contract with Language Line Sign Solutions is in place now to provide services to deaf offenders as required.

For Visually Impaired offenders Counselors assist offenders with completing PREA education by reading information to visually impaired offenders for understanding and assisting offenders with completing paperwork as needed. Central State Prison has created a special Video designed to Educate Offenders regarding PREA and Zero tolerance Policy. This Video is also in close caption for Non-English speaking offenders. The website address is currently <https://vimco.com/134136883>. Password: PREA

For Mentally Impaired: Mental Health Staff are available to assist and educate Mentally Challenged inmates 24 hours per day regarding PREA and Zero tolerance Policy.

Limited in their reading skills: Mental Health and General Population Counselors are readily available and will assist with completing PREA education by reading information to limited or non-reading offenders. They will ensure that the offender understands and will assist with completing paperwork as needed.

Based on all these steps they have in place I find Central State Prison exceeds in this standard.

Standard number here	115.17 Hiring and promotion decisions
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Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 7 (a-d). Acknowledgement Statement hiring info; Sexual Assault/Sexual Misconduct Acknowledgement Statement; Employee Standards of Conduct; Criminal/Driver History Consent Form Contractors/Officers. Based on interview with Human Resource Director Review of personnel files.

Georgia Dept. of Corrections does not hire or promote anyone who may have contact with offenders, and does not enlist the services of any contractor who may have contact with offenders, who has engaged in sexual abuse in any criminal justice facility, has been convicted of engaging or attempting to engage in sexual activity in the community facilitated by force, overt or implied threats of force, or coercion, or if the victim did not consent or was unable to consent or refuse; or has been civilly or administratively adjudicated to have engaged in the activity described above.

Georgia Dept. of Corrections considers any incidents of sexual harassment in determining whether to hire or promote anyone, or to enlist the services of any contractor, who may have contact with offenders.

Georgia Dept. of Corrections performs a criminal background records check before enlisting the services of any contractor who may have contact with offenders performs a records check annually on current employees and contractors who may have contact with offenders.

Based on the annual background checks performed on all staff and contractors I find Central State Prison exceeds in this standard.

**Standard
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115.18 Upgrades to facilities and technology

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV A. 8.; P.O. for camera upgrade. Reviewed upgraded camera's and mirrors memo dated 3/15/15. Based on interview of agency head and warden.

When installing or updating a video monitoring system, electronic surveillance system, or other monitoring technology, Georgia Dept. of Corrections considers how such technology may enhance Georgia Dept. of Corrections' ability to protect offenders from sexual abuse. There have been no substantial or modifications to existing facilities. Central State Prison has added 214 cameras.

**Standard
number
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115.21 Evidence protocol and forensic medical exams

Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV B. 1 (a-f) Sexual Abuse Response Checklist. Based on interview with SANE/SAFE staff (478) 272-8000 and PREA compliance manager.

To the extent Georgia Dept. of Corrections is responsible for investigating allegations of sexual abuse; Georgia Dept. of Corrections follows a uniform evidence protocol that maximizes the potential for obtaining usable physical evidence for administrative proceedings and criminal prosecutions. GDOC Office of Investigations Compliance investigates all allegations.

Georgia Dept. of Corrections offers all victims of sexual abuse access to forensic medical examinations, without financial cost, where evidentiary or medically appropriate. Such examinations are performed by Sexual Assault Forensic Examiners (SAFEs) or Sexual Assault Nurse Examiners (SANEs) where possible. A SANE nurse responds to the facility to conduct the exam. There is an on call list of SANE nurses from Global Diagnostic, if a nurse is not available the offender is transported to Coliseum Hospital in Macon to have the exam performed.

Georgia Dept. of Corrections makes available to the victim a victim advocate from a rape crisis center. Victim Advocate services are available through WINGS. Central State Prison also has trained select medical staff in victim advocacy services.

As requested by the victim, a victim advocate from WINGS accompanies and supports the victim through the forensic medical examination process and investigatory interviews and provide emotional support, crisis intervention, information, and referrals. Central State Prison has sent three staff members to training through NIC to act as an advocate if necessary.

Standard number here

115.22 Policies to ensure referrals of allegations for investigations

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV B. 1; SOP IK01-0006 Investigation of Allegations of Sexual Contact. Based on interview with agency head and investigative staff.

Georgia Dept. of Corrections ensures that an administrative or criminal investigation is completed for all allegations of sexual abuse and sexual harassment.

Georgia Dept. of Corrections has a policy that ensures allegations of sexual abuse or sexual harassment are referred for investigation to an agency with the legal authority to conduct criminal investigations, unless the allegation does not involve potentially criminal behavior. Georgia Dept. of Corrections publishes such policy on its website. Georgia Dept. of Corrections documents all such referrals. The Office of Investigations Compliance conducts all investigations.

Standard number here

115.31 Employee training

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV C. 2; PREA Training Roster; PowerPoint; Central State Prison PREA policy; signed PREA Training roster; Signed acknowledgement Statement; GCIC/NCIC Consent Form; Commissioners Statement Prohibiting Unlawful Harassment;. Based on interview with random staff.

Georgia Dept. of Corrections trains all employees who have contact with offenders on:

- (1) Its zero-tolerance policy for sexual abuse and sexual harassment;
- (2) How to fulfill their responsibilities under agency sexual abuse and sexual harassment prevention, detection, reporting, and response policies and procedures;
- (3) Offenders’ right to be free from sexual abuse and sexual harassment;
- (4) The right of offenders and employees to be free from retaliation for reporting sexual abuse and sexual harassment;
- (5) The dynamics of sexual abuse and sexual harassment in confinement;
- (6) The common reactions of sexual abuse and sexual harassment victims;
- (7) How to detect and respond to signs of threatened and actual sexual abuse;
- (8) How to avoid inappropriate relationships with offenders;
- (9) How to communicate effectively and professionally with offenders, including lesbian, gay, bisexual, transgender, intersex, or gender nonconforming offenders; and
- (10) How to comply with relevant laws related to mandatory reporting of sexual abuse to outside authorities.

The training is tailored to the gender of the offenders at Central State Prison. The employees receive additional training if the employee is reassigned from a facility that houses only male offenders to a facility that houses only female offenders, or vice versa.

Georgia Dept. of Corrections documents, through employee signature, those employees understand the training they have received.

Standard number here	115.32 Volunteer and contractors training
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- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV C. 3 (a-c). Volunteer/Contractor PowerPoint; Central State Prison PREA policy; signed PREA Training roster; Signed acknowledgement Statement; GCIC/NCIC Consent Form; Commissioners Statement Prohibiting Unlawful Harassment; Volunteer Services Personal Data. Reviewed training records and signed sheet. Based on interview with volunteer and contractors.

Georgia Dept. of Corrections ensures all volunteers and contractors who have contact with offenders have been trained on their responsibilities under Georgia Dept. of Corrections' sexual abuse and sexual harassment prevention, detection, and response policies and procedures.

The level and type of training provided to volunteers and contractors is based on the services they provide and level of contact they have with offenders, but all volunteers and contractors who have contact with offenders are notified of Georgia Dept. of Corrections' zero-tolerance policy regarding sexual abuse and sexual harassment and informed how to report such incidents.

Georgia Dept. of Corrections has documentation confirming that volunteers and contractors understand the training they have received.

Standard number here

115.33 Offender education

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV C. 4. Reviewed Handbook; Pamphlet English/Spanish; Offender Orientation Checklist; posters; Case Notes; Language Line – Fluent language Solutions; A new request 6/22/15 was sent to Language Line to add video sign language services to their contract. Based on interview with random offenders and intake staff.

During the intake process, offenders receive information explaining Georgia Dept. of Corrections' zero-tolerance policy regarding sexual abuse and sexual harassment and how to report incidents or suspicions of sexual abuse or sexual harassment.

Within 30 days of intake, Georgia Dept. of Corrections provides a comprehensive education to offenders either in person or through video regarding their rights to be

free from sexual abuse and sexual harassment and to be free from retaliation for reporting such incidents, and regarding agency policies and procedures for responding to such incidents.

Georgia Dept. of Corrections provides offender education in formats accessible to all offenders, including those who are limited English proficient, deaf, visually impaired, or otherwise disabled, as well as to offenders who have limited reading skills. There is documentation of offender participation in these education sessions.

Central State Prison has a contract with Language Line Solutions for sign language services. There are (3) inmates that have been identified at Central State Prison that are Non-English speaking. Counselors assist offenders with completing paperwork and answering questions as needed to provide PREA education. The Counselor also speaks in a slow tone to foster understanding of information during intake, orientation and counseling sessions. In addition the PREA video is available in Spanish.

For Deaf offenders Central State Prison has a Deaf Instructor, Mr. Nathan Crowe on staff. He is very proficient with sign language and the Deaf offenders are all given the opportunity to participate in his program. Mr. Crowe is available and assists with the intake and PREA Education process, when needed. The Offenders are also able to view PREA video utilizing closed caption. A contract with Language Line Sign Solutions is in place now to provide services to deaf offenders as required.

For Visually Impaired offenders Counselors assist offenders with completing PREA education by reading information to visually impaired offenders for understanding and assisting offenders with completing paperwork as needed. Central State Prison has created a special Video designed to Educate Offenders regarding PREA and Zero tolerance Policy. This Video is also in close caption for Non-English speaking offenders. The website address is currently <https://vimco.com/134136883>. Password: PREA

For Mentally Impaired: Mental Health Staff are available to assist and educate Mentally Challenged inmates 24 hours per day regarding PREA and Zero tolerance Policy.

Limited in their reading skills: Mental Health and General Population Counselors are readily available and will assist with completing PREA education by reading information to limited or non-reading offenders. They will ensure that the offender understands and will assist with completing paperwork as needed.

Based on all these steps they have in place I find Central State Prison exceeds in this standard.

**Standard
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115.34 Specialized training: Investigators

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV C. 5. SART Investigators Training. Based on interview with investigative staff.

In addition to the general training provided to all employees Georgia Dept. of Corrections ensures that the in house investigators have received training in conducting investigations in confinement settings.

Specialized training includes techniques for interviewing sexual abuse victims, proper use of Miranda and Garrity warnings, sexual abuse evidence collection in confinement settings, and the criteria and evidence required to substantiate a case for administrative action or prosecution referral. Georgia Dept. of Corrections maintains documentation that agency investigators have completed the required specialized training in conducting sexual abuse investigations.

**Standard
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115.35 Specialized training: Medical and mental health care

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed NIC PREA Certificate. All RN, LPN, and Medical staff on list. Based on interview with nursing staff.

Georgia Dept. of Corrections ensures that all full and part-time medical and mental health care practitioners who work regularly in its facilities have been trained in how to detect and assess signs of sexual abuse and sexual harassment; preserve physical

evidence of sexual abuse; respond effectively and professionally to victims of sexual abuse and sexual harassment; and how and to whom to report allegations or suspicions of sexual abuse and sexual harassment.

Georgia Dept. of Corrections maintains documentation that medical and mental health practitioners have received the training.

Medical and mental health care practitioners also receive the training mandated for employees, contractors and volunteers.

**Standard
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115.41 Screening for risk of victimization and abusiveness

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV D. 1 (a-h). Reviewed Offender PREA Classification Details and Offender Personal Data Summary. Based on interview with random offenders and intake staff responsible for screening. Only Mental Health staff has access to the risk screening form.

All offenders are assessed during an intake screening and upon transfer to another facility for risk of being sexually abused by other offenders or sexually abusive toward other offenders.

Intake screenings take place within 72 hours of arrival at Central State Prison.

Central State Prison uses an objective screening instrument.

The intake screening considers, at a minimum, the following criteria to assess offenders for risk of sexual victimization:

- (1) Whether the offender has a mental, physical, or developmental disability;
- (2) The age of the offender;
- (3) The physical build of the offender;
- (4) Whether the offender has previously been incarcerated;
- (5) Whether the offender's criminal history is exclusively nonviolent;
- (6) Whether the offender has prior convictions for sex offenses against an adult or child;
- (7) Whether the offender is or is perceived to be gay, lesbian, bisexual, transgender, intersex, or gender nonconforming;
- (8) Whether the offender has previously experienced sexual victimization;

- (9) The offender's own perception of vulnerability; and
- (10) Whether the offender is detained solely for civil immigration purposes.

Central State Prison has the following procedures in place to ensure offenders are screened as required:

Before inmates are admitted to the facility staff must verify the information on the questionnaire in scribe.

Immediately following the Security Intake Process, the scheduled Risk Assessment Screening Counselor conducts the screening for risk of sexual victimization, risk of sexually abusive.

The initial Assessment Screening Tool that is utilized is located in Scribe.

The Risk Assessment Screening Counselor will ask every question on the assessment tool. The Counselor is responsible for ensuring that the offender has a complete understanding of what is being asked of him. There are several ways to execute this assurance of knowing that said inmate has complete knowledge of what is being asked of him during this Risk Assessment Screening. The processes that are to be utilized for this Risk Assessment Screening are as follows:

Inmates that are Vision impaired have access to verbal readings and are given the opportunity to question anything they do-not understand during this screening process. (e.g. is he perceived to be gay/lesbian/bi-sexual/transgender/intersex or gender non-conforming etc.). A standard recording/video has been recorded for this purpose. Inmates that are Hearing impaired have access to 24 hours Language Line Sign Capabilities. Non-English Proficient inmates have access to Interpreters using the Language Line 24 hour system.

At no time is the inmate allowed to complete a self-evaluation of this initial screening.

If the screening indicates the inmate is a potential victim, immediately the Screener notifies a Unit Manager to ensure the inmate receives appropriate housing and classification assignment.

After completion of the risk screening, the Screener prints and has the inmate sign and date form.

The initial screening considers prior acts of sexual abuse, prior convictions for violent offenses, and history of prior institutional violence or sexual abuse, as known to Georgia Dept. of Corrections, in assessing offenders for risk of being sexually abusive.

Within 30 days from the offender's arrival at Central State Prison, Central State Prison reassesses the offender's risk of victimization or abusiveness based upon any additional, relevant information received by Central State Prison since the intake screening.

An offender's risk level is reassessed when warranted due to a referral, request, incident of sexual abuse, or receipt of additional information that bears on the offender's risk of sexual victimization or abusiveness.

Offenders are not disciplined for refusing to answer, or for not disclosing complete information in response to, questions asked.

Georgia Dept. of Corrections implements appropriate controls on the dissemination within Central State Prison of responses to questions asked pursuant to this standard in order to ensure that sensitive information is not exploited to the offender's detriment by staff or other offenders.

Standard number here	115.42 Use of screening information
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV D. 2 (a-d); PREA Sexual Victim/Sexual Aggressor. Based on interview with PREA compliance manager and staff responsible for risk screening.

Georgia Dept. of Corrections uses information from the risk screening to decide housing, bed, work, education, and program assignments with the goal of keeping separate those offenders at high risk of being sexually victimized from those at high risk of being sexually abusive.

Georgia Dept. of Corrections makes individualized determinations about how to ensure the safety of each offender. Central State Prison has Safe Houses to assign offenders to if needed: C1;E1;F1;G2;H1;K2;J2.

In deciding whether to assign a transgender or intersex offender to a facility for male or female offenders, and in making other housing and programming assignments, Georgia Dept. of Corrections considers on a case-by-case basis whether a placement would ensure the offender's health and safety, and whether the placement would present management or security problems.

Placement and programming assignments for each transgender or intersex offender is reassessed at least twice each year to review any threats to safety experienced by the offender.

A transgender or intersex offender's own views with respect to his or her own safety are to be given serious consideration.

Transgender and intersex offenders are to be given the opportunity to shower separately from other offenders.

Georgia Dept. of Corrections does not place lesbian, gay, bisexual, transgender, or intersex offenders in dedicated facilities, units, or wings solely on the basis of such identification or status, unless such placement is in a dedicated facility, unit, or wing established in connection with a consent decree, legal settlement, or legal judgment for the purpose of protecting such offenders.

**Standard
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115.43 Protective custody

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV D. 3. (a-d). IIB09-0001 Administrative Segregation. Reviewed Case History Notes. Based on interview with warden, staff who supervises segregated offenders.

Offenders at high risk for sexual victimization are not placed in involuntary segregated housing unless an assessment of all available alternatives has been made, and a determination has been made that there is no available alternative means of separation from likely abusers.

Offenders placed in segregated housing for this purpose have access to programs, privileges, education, and work opportunities to the extent possible. If Central State Prison restricts access to programs, privileges, education, or work opportunities, Central State Prison documents the opportunities that have been limited, the duration of the limitation; and the reasons for such limitations.

Central State Prison assigns such offenders to involuntary segregated housing only until an alternative means of separation from likely abusers can be arranged, and such an assignment does not ordinarily exceed a period of 30 days. If involuntary segregated housing assignment is made Central State Prison clearly documents the basis for Central State Prison's concern for the offender's safety; and the reason why no alternative means of separation can be arranged. Every 30 days a review is performed to determine whether there is a continuing need for separation from the general population.

**Standard
number
here**

115.51 Offender reporting

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV E. 1. (a-e); reviewed Offender Handbook. Based on interviews with random staff and offenders.

Georgia Dept. of Corrections provides multiple internal ways for offenders to privately report sexual abuse and sexual harassment, retaliation by other offenders or staff for reporting sexual abuse and sexual harassment, and staff neglect or violation of responsibilities that may have contributed to such incidents. Offenders can dial the hotline; contact the Ombudsmen via mail; report verbally to the officer or through a third party.

Georgia Dept. of Corrections provides at least one way for offenders to report abuse or harassment to a public or private entity or office that is not part of Georgia Dept. of Corrections, and that is able to receive and immediately forward offender reports of sexual abuse and sexual harassment to agency officials, allowing the offender to remain anonymous upon request. Offenders can dial *7732 to call the hotline.

Staff accepts reports made verbally, in writing, anonymously, and from third parties and promptly document any verbal reports.

Georgia Dept. of Corrections provides a method for staff to privately report sexual abuse and sexual harassment of offenders.

**Standard
number
here**

115.52 exhaustion of administrative remedies

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed Central State Prison SOP IIB05-0001.

Georgia Dept. of Corrections does not impose a time limit on when an offender may submit a grievance regarding an allegation of sexual abuse.

Georgia Dept. of Corrections does not require an offender to use any informal grievance process, or to otherwise attempt to resolve with staff, an alleged incident of sexual abuse.

Georgia Dept. of Corrections ensures that an offender who alleges sexual abuse may submit a grievance without submitting it to a staff member who is the subject of the complaint, and such grievance is not referred to a staff member who is the subject of the complaint.

Georgia Dept. of Corrections issues a final agency decision on the merits of any portion of a grievance alleging sexual abuse within 90 days of the initial filing of the grievance.

Third parties, including fellow offenders, staff members, family members, attorneys, and outside advocates, are permitted to assist offenders in filing requests for administrative remedies relating to allegations of sexual abuse, and are also be permitted to file such requests on behalf of offenders.

Georgia Dept. of Corrections has established procedures for the filing of an emergency grievance when the offender is subject to a substantial risk of imminent sexual abuse.

After receiving an emergency grievance alleging a substantial risk of imminent sexual abuse, Georgia Dept. of Corrections immediately forwards the grievance (or any portion thereof that alleges the substantial risk of imminent sexual abuse) to a level of review at which immediate corrective action is taken, and provides an initial response within 48 hours, and issues a final agency decision within 5 calendar days. The initial response and final agency decision documents Georgia Dept. of Corrections' determination whether the offender is in substantial risk of imminent sexual abuse and the action taken in response to the emergency grievance.

Georgia Dept. of Corrections may discipline an offender for filing a grievance related to alleged sexual abuse only where Georgia Dept. of Corrections demonstrates that the offender filed the grievance in bad faith.

Standard number here	115.53 Offender access to outside confidential support services
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

The offenders can call the PREA Hotline *7732; they can write the Dept. of Ombudsman Office or WINGS. Based on interview with random offenders and offenders who reported sexual assault.

Central State Prison provides offenders with access to outside victim advocates for emotional support services related to sexual abuse by giving offenders mailing addresses and telephone numbers, including toll-free hotline numbers where available, of local, State, or national victim advocacy or rape crisis organizations. Central State Prison enables reasonable communication between offenders and these organizations and agencies, in as confidential a manner as possible.

Central State Prison informs offenders, prior to giving them access, of the extent to which such communications will be monitored and the extent to which reports of abuse will be forwarded to authorities in accordance with mandatory reporting laws.

Georgia Dept. of Corrections maintains a memoranda of understanding with WINGS.

Standard number here	115.54 Third party reporting
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- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV E. 4.

Georgia Dept. of Corrections has a method to receive third-party reports of sexual abuse/harassment and distributes publicly, information on how to report sexual abuse and sexual harassment on behalf of an offender. Offenders can contact the Ombudsman Office or State Board of Pardons and Paroles Office Victim Services.

Standard number here	115.61 Staff and agency reporting duties
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- Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Reviewed GDOC SOP 208.06 IV F. 1. (g-i). Based on interviews with random staff; warden and medical/mental health staff.

Georgia Dept. of Corrections requires all staff to report immediately and according to agency policy any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility, whether or not it is part of Georgia Dept. of Corrections; retaliation against offenders or staff who reported such an incident; and any staff neglect or violation of responsibilities that may have contributed to an incident or retaliation.

Apart from reporting to designated supervisors or officials, staff does not reveal any information related to a sexual abuse report to anyone other than to the extent necessary, as specified in agency policy, to make treatment, investigation, and other security and management decisions.

If the alleged victim is considered a vulnerable adult under a State vulnerable person's statute, Georgia Dept. of Corrections reports the allegation to the designated State or local services agency under applicable mandatory reporting laws.

Central State Prison reports all allegations of sexual abuse and sexual harassment, including third-party and anonymous reports, to Central State Prison's designated investigators.

**Standard
number
here**

115.62 Agency protection duties

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed Offender Classification Details and Case Notes. Based on interviews with random staff, and warden.

Immediate action is taken to protect offenders when Georgia Dept. of Corrections learns that an offender is subject to a substantial risk of imminent sexual abuse.

**Standard
number
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115.63 Reporting to other confinement facilities

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV F. 3 (a-d). Based on interview with agency head and warden.

Upon receiving an allegation that an offender was sexually abused while confined at another facility, the head of Central State Prison that received the allegation notifies the head of the facility or appropriate office where the alleged abuse occurred. Such notification is provided as soon as possible, but no later than 72 hours after receiving the allegation, and all actions are thoroughly documented.

**Standard
number
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115.64 Staff first responder duties

- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV F. 4.; LOP 208.06 pg. 2. Based on interview with security staff who is first responders, random staff and offenders who reported sexual abuse.

Upon learning of an allegation that an offender was sexually abused, the first security staff member to respond separates the alleged victim and abuser; preserves and protects any crime scene until appropriate steps can be taken to collect any evidence; and if the abuse occurred within a time period that still allows for the collection of physical evidence, request that the alleged victim not take any actions that could destroy physical evidence, including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating; and if the abuse occurred within a time period that still allows for the collection of physical evidence, ensure that the alleged abuser does not take any actions that could destroy physical evidence,

including, as appropriate, washing, brushing teeth, changing clothes, urinating, defecating, smoking, drinking, or eating.

If the first staff responder is not a security staff member, the responder request that the alleged victim not take any actions that could destroy physical evidence, and then notify security staff.

Standard number here	115.65 Coordinated response
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV F.5. Based on interview with warden.

Central State Prison has a written institutional plan to coordinate actions taken in response to an incident of sexual abuse, among staff first responders, medical and mental health practitioners, investigators, and facility leadership.

Standard number here	115.66 Preservation of ability to protect offenders from contact with abusers
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)
- Not applicable

Auditor comments, including corrective actions needed if does not meet standard

Georgia Department of Corrections does not have collective bargaining.

Standard number here	115.67 Agency protection against retaliation
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- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV F. 6 (a-e). Reviewed 90 Offender Sexual Abuse Review Checklist. Based on interview with agency head, warden, and designated staff member with monitoring retaliation.

Georgia Dept. of Corrections has a policy to protect all offenders and staff who report sexual abuse or sexual harassment or cooperate with sexual abuse or sexual harassment investigations from retaliation by other offenders or staff, and are designate which staff members or departments are charged with monitoring retaliation.

Georgia Dept. of Corrections has multiple protection measures, such as housing changes or transfers for offender victims or abusers, removal of alleged staff or offender abusers from contact with victims, and emotional support services for offenders or staff that fear retaliation for reporting sexual abuse or sexual harassment or for cooperating with investigations.

For at least 90 days following a report of sexual abuse, Georgia Dept. of Corrections monitors the conduct and treatment of offenders or staff who reported the sexual abuse and of offenders who were reported to have suffered sexual abuse to see if there are changes that may suggest possible retaliation by offenders or staff, and are act promptly to remedy any such retaliation. There is periodic status checks performed. Items Georgia Dept. of Corrections should monitor include any offender disciplinary reports, housing, or program changes, or negative performance reviews or reassignments of staff. Georgia Dept. of Corrections continues such monitoring beyond 90 days if the initial monitoring indicates a continuing need.

If any other individual who cooperates with an investigation expresses a fear of retaliation, Georgia Dept. of Corrections takes appropriate measures to protect that individual against retaliation.

Standard number here	115.68 Post allegation protective custody
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- Exceeds Standard (substantially exceeds requirement of standard)
- X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 pg. 18; Offender PREA Classification Details; Case Notes; 90 Day Offender Sexual Abuse Review Checklist. Based on interview with warden and offenders in segregation for risk of sexual victimization.

Any use of segregated housing to protect an offender who is alleged to have suffered sexual abuse receives all the same rights and privileges as general population offenders.

Standard number here

115.71 Criminal and administrative agency investigation

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV G. 3. Based on interview with investigative staff.

When Georgia Dept. of Corrections conducts its own investigations into allegations of sexual abuse and sexual harassment, it does so promptly, thoroughly, and objectively for all allegations, including third-party and anonymous reports.

Where sexual abuse is alleged, Georgia Dept. of Corrections uses investigators who have received special training in sexual abuse investigations.

Investigators gather and preserve direct and circumstantial evidence, including any available physical and DNA evidence and any available electronic monitoring data; are interview alleged victims, suspected perpetrators, and witnesses; and are review prior complaints and reports of sexual abuse involving the suspected perpetrator.

When the quality of evidence appears to support criminal prosecution, Georgia Dept. of Corrections conducts compelled interviews only after consulting with prosecutors as to whether compelled interviews may be an obstacle for subsequent criminal prosecution.

The credibility of an alleged victim, suspect, or witness is assessed on an individual basis and is not determined by the person's status as offender or staff. No agency requires an offender who alleges sexual abuse to submit to a polygraph examination or other truth-telling device as a condition for proceeding with the investigation of such an allegation.

Administrative investigations include efforts to determine whether staff actions or failures to act contributed to the abuse; and are documented in written reports that include a description of the physical and testimonial evidence, the reasoning behind credibility assessments, and investigative facts and findings.

Criminal investigations are documented in a written report that contains a thorough description of physical, testimonial, and documentary evidence and attaches copies of all documentary evidence where feasible.

Substantiated allegations of conduct that appears to be criminal are referred for prosecution. GDOC Office of Investigations Compliance investigates all allegations.

Georgia Dept. of Corrections retains all written reports for as long as the alleged abuser is incarcerated or employed by Georgia Dept. of Corrections, plus five years.

The departure of the alleged abuser or victim from the employment or control of Central State Prison or agency does not provide a basis for terminating an investigation.

**Standard
number
here**

115.72 Evidentiary standard for administrative investigation

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV G. 14 Based on interview with investigative staff.

Georgia Dept. of Corrections imposes no standard higher than a preponderance of the evidence in determining whether allegations of sexual abuse or sexual harassment are substantiated.

**Standard
number
here**

115.73 Reporting to offenders

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV G. 15; Reviewed Notification Letter. Based on interview with warden; investigative staff; offender who reported sexual assault.

Following an investigation into an offender’s allegation that they suffered sexual abuse in an agency facility, Georgia Dept. of Corrections informs the offender as to whether the allegation has been determined to be substantiated, unsubstantiated, or unfounded.

If Georgia Dept. of Corrections did not conduct the investigation, it requests the relevant information from the investigative agency in order to inform the offender.

Following an offender’s allegation that a staff member has committed sexual abuse against the offender, Georgia Dept. of Corrections subsequently informs the offender (unless Georgia Dept. of Corrections has determined that the allegation is unfounded) whenever the staff member is no longer posted within the offender’s unit; the staff member is no longer employed at Central State Prison; Georgia Dept. of Corrections learns that the staff member has been indicted on a charge related to sexual abuse within Central State Prison; or Georgia Dept. of Corrections learns that the staff member has been convicted on a charge related to sexual abuse within Central State Prison.

Following an offender’s allegation that they had been sexually abused by another offender, Georgia Dept. of Corrections subsequently informs the alleged victim whenever Georgia Dept. of Corrections learns that the alleged abuser has been indicted on a charge related to sexual abuse within Central State Prison; or Georgia Dept. of Corrections learns that the alleged abuser has been convicted on a charge related to sexual abuse within Central State Prison.

All such notifications or attempted notifications are documented.

An agency’s obligation to report under this standard are terminate if the offender is released from Georgia Dept. of Corrections’ custody.

Standard number here	115.76 Disciplinary sanctions for staff
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV H. Reviewed Sexual Assault/Sexual Misconduct Acknowledgment Statement.

Staff is subject to disciplinary sanctions up to and including termination for violating agency sexual abuse or sexual harassment policies. Termination is the presumptive disciplinary sanction for staff who has engaged in sexual abuse.

Disciplinary sanctions for violations of agency policies relating to sexual abuse or sexual harassment (other than actually engaging in sexual abuse) are commensurate with the nature and circumstances of the acts committed, the staff member's disciplinary history, and the sanctions imposed for comparable offenses by other staff with similar histories.

All terminations for violations of agency sexual abuse or sexual harassment policies, or resignations by staff who would have been terminated if not for their resignation, are reported to law enforcement agencies, unless the activity was clearly not criminal, and to any relevant licensing bodies.

Standard number here

115.77 Corrective action for contractors and volunteers

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV H. 2. Based on interview with warden.

Any contractor or volunteer who engages in sexual abuse is prohibited from contact with offenders and are reported to law enforcement agencies, unless the activity was clearly not criminal, and to relevant licensing bodies.

Central State Prison takes appropriate remedial measures, and considers whether to prohibit further contact with offenders, in the case of any other violation of agency sexual abuse or sexual harassment policies by a contractor or volunteer.

Standard number here

115.78 Disciplinary sanctions for offenders

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV H.3. Reviewed Offender Disciplinary Sanction Charges. Based on interview with medical/mental health staff.

Offenders are subject to disciplinary sanctions pursuant to a formal disciplinary process following an administrative finding that the offender engaged in offender-on-offender sexual abuse or following a criminal finding of guilt for offender-on-offender sexual abuse.

Sanctions are commensurate with the nature and circumstances of the abuse committed, the offender’s disciplinary history, and the sanctions imposed for comparable offenses by other offenders with similar histories.

The disciplinary process considers whether an offender’s mental disabilities or mental illness contributed to his or her behavior when determining what type of sanction, if any, should be imposed.

Central State Prison offers therapy, counseling, or other interventions designed to address and correct underlying reasons or motivations for the abuse. Central State Prison offers Individual; Trauma Group; PTS Group and anxiety group therapy.

Georgia Dept. of Corrections disciplines an offender for sexual contact with staff only upon a finding that the staff member did not consent to such contact.

A report of sexual abuse made in good faith based upon a reasonable belief that the alleged conduct occurred are not constitute falsely reporting an incident or lying, even if an investigation does not establish evidence sufficient to substantiate the allegation.

Georgia Dept. of Corrections prohibits all sexual activity between offenders and may discipline offenders for such activity.

Standard number here	115.81 Medical and Mental health screening; history of sexual abuse
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Exceeds Standard (substantially exceeds requirement of standard)

X Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

GDOC SOP 208.06 IV pg. 16 D. Reviewed Mental Health Progress Notes. Based on interview with staff responsible for risk screening and medical/mental health staff.

If the screening indicates that an offender has experienced prior sexual victimization, whether it occurred in an institutional setting or in the community, staff ensure that the offender is offered a follow-up meeting with a medical or mental health practitioner within 14 days of the intake screening.

If the screening indicates that an offender has previously perpetrated sexual abuse/prior sexual victimization, whether it occurred in an institutional setting or in the community, staff ensure that the offender is offered a follow-up meeting with a mental health practitioner within 14 days of the intake screening.

Any information related to sexual victimization or abusiveness that occurred in an institutional setting is strictly limited to medical and mental health practitioners and other staff, as necessary, to inform treatment plans and security and management decisions, including housing, bed, work, education, and program assignments, or as otherwise required by Federal, State, or local law.

Medical and mental health practitioners obtain informed consent from offenders before reporting information about prior sexual victimization that did not occur in an institutional setting.

**Standard
number
here**

115.82 Access to emergency medical and mental health services

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed SOP IIA21-0001. Reviewed SANE nurse Call Roster; reviewed Progress Notes; HIV – Pre Test Counseling; HIV Post Test Counseling; HIV Antibody Positive – Post Test Counseling; Medical PREA Log. Based on interview with medical and mental health staff and offenders who reported sexual abuse.

Offender victims of sexual abuse receive timely, unimpeded access to emergency medical treatment and crisis intervention services, the nature and scope of which are determined by medical and mental health practitioners according to their professional judgment.

If no qualified medical or mental health practitioners are on duty at the time a report of recent abuse is made, security staff first responders take preliminary steps to protect

the victim and are immediately notify the appropriate medical and mental health practitioners.

Offender victims of sexual abuse while incarcerated are offered timely information about and timely access to emergency contraception and sexually transmitted infections prophylaxis, in accordance with professionally accepted standards of care, where medically appropriate.

Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

**Standard
number
here**

115.83 ongoing medical and mental health care for sexual abuse victims

Exceeds Standard (substantially exceeds requirement of standard)

Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)

Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

GDOC SOP 208.06 IV; Mental Health Assessment on an offender. Based on interview with medical/mental health staff and offenders who reported sexual assault.

Central State Prison offers medical and mental health evaluation and, as appropriate, treatment to all offenders who have been victimized by sexual abuse in any prison, jail, lockup, or juvenile facility.

The evaluation and treatment of such victims include, as appropriate, follow-up services, treatment plans, and, when necessary, referrals for continued care following their transfer to, or placement in, other facilities, or their release from custody.

Central State Prison provides such victims with medical and mental health services consistent with the community level of care.

Offender victims of sexually abusive vaginal penetration while incarcerated are offered pregnancy tests. If pregnancy results victims receive timely and comprehensive information about and timely access to all lawful pregnancy-related medical services.

Offender victims of sexual abuse while incarcerated are offered tests for sexually transmitted infections as medically appropriate.

Treatment services are provided to the victim without financial cost and regardless of whether the victim names the abuser or cooperates with any investigation arising out of the incident.

Standard number here	115.86 Sexual abuse incident reviews
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed GDOC SOP 208.06 IV J. Monthly PREA Report Form; Incident Report. Based on interview with warden, PREA compliance manager; incident review team

Central State Prison conducts a sexual abuse incident review at the conclusion of every sexual abuse investigation, including where the allegation has not been substantiated, unless the allegation has been determined to be unfounded. This review occurs within 30 days of the conclusion of the investigation. The review team includes upper-level management officials, with input from line supervisors, investigators, and medical or mental health practitioners.

The review team considers whether the allegation or investigation indicates a need to change policy or practice to better prevent, detect, or respond to sexual abuse; whether the incident or allegation was motivated by race; ethnicity; gender identity; lesbian, gay, bisexual, transgender, or intersex identification, status, or perceived status; or gang affiliation; or was motivated or otherwise caused by other group dynamics at Central State Prison; and they examine the area in Central State Prison where the incident allegedly occurred to assess whether physical barriers in the area may enable abuse; assess the adequacy of staffing levels in that area during different shifts; assess whether monitoring technology should be deployed or augmented to supplement supervision by staff.

Standard number here	115.87 Data collection
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed Monthly PREA Report Form; 2013 Annual Report.

Georgia Dept. of Corrections collects accurate, uniform data for every allegation of sexual abuse at facilities under its direct control using a standardized instrument and set of definitions, and aggregates the incident-based sexual abuse data at least annually.

The incident-based data collected is based on the most recent version of the Survey of Sexual Violence conducted by the Department of Justice.

Georgia Dept. of Corrections maintains, reviews, and collects data as needed from all available incident-based documents, including reports, investigation files, and sexual abuse incident reviews.

Georgia Dept. of Corrections obtains incident-based and aggregated data from every private facility with which it contracts for the confinement of its offenders.

Upon request, Georgia Dept. of Corrections provides all such data from the previous calendar year to the Department of Justice no later than June 30.

Standard number here	115.88 Data review for corrective action
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- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed 2013 Annual Report. Based on interview with PREA coordinator.

Georgia Dept. of Corrections reviews data collected to assess and improve the effectiveness of its sexual abuse prevention, detection, and response policies, practices, and training, including identifying problem areas; taking corrective action on an ongoing basis; and preparing an annual report of its findings and corrective actions for each facility, as well as Georgia Dept. of Corrections as a whole.

Such reports includes a comparison of the current year’s data and corrective actions with those from prior years and are provide an assessment of Georgia Dept. of Corrections’ progress in addressing sexual abuse.

Georgia Dept. of Corrections' report is approved by Georgia Dept. of Corrections head and made readily available to the public through its website <http://www.dcor.state.ga.us/pdf/GDC-Annual-PREA-Report-CY2013.pdf>

**Standard
number
here**

115.89 Data storage, publication and destruction

- Exceeds Standard (substantially exceeds requirement of standard)
- Meets Standard (substantial compliance; complies in all material ways with the standard for the relevant review period)
- Does Not Meet Standard (requires corrective action)

Auditor comments, including corrective actions needed if does not meet standard

Reviewed 2013 Annual Report.

Georgia Dept. of Corrections makes all aggregated sexual abuse data, from facilities under its direct control and private facilities with which it contracts, readily available to the public at least annually through its website <http://www.dcor.state.ga.us/pdf/GDC-Annual-PREA-Report-CY2013.pdf>

All reports are securely retained and maintained for at least 10 years after the date of the initial collection unless Federal, State, or local law requires.

AUDITOR CERTIFICATION:

The auditor certifies that the contents of the report are accurate to the best of his/her knowledge and no conflict of interest exists with respect to his or her ability to conduct an audit of Georgia Dept. of Corrections under review.

Katherine Brown

July 26, 2015

Auditor Signature

Date